

Welcome to the final edition of the **"Connect Africa"** newsletter for 2022!!!!

What a year it has been and what a different world compared to the start of 2022. It is clear that international business travel is back, and things are happening – not least in respect of the opportunities presenting themselves in the African Continent.

The Connect Africa initiative has grown over the year, and we are very happy to have 50 paid up members, which provides a great base for us going into 2023, especially in light of the Africa Singapore Business Forum which will be happening as an "in person" event in August 2023 – more details below.

We are also very excited about our member podcast series, the first of which is being launched as part of this newsletter. It really provides some great insights into the knowledge and skills within the Connect Africa initiative and some very in-depth perspectives have been shared.

As a reminder, Connect Africa is a not-for-profit, Africa-focused business networking community that aims to connect and leverage African skills and knowledge in Southeast Asia and Africa, thus raising the profile of Africa as a Continent of investment opportunities. By connecting such skills and knowledge, Connect Africa hopes to develop into a "deal" platform linking human and monetary capital looking to capitalise on trade and investment opportunities in Africa.

If you would like to become a member of the Connect Africa initiative, then please register your interest at [Become a Member – Connect Africa](mailto:Become_a_Member_-_Connect_Africa) or contact Brendon Jones (admin@connectafrica.com.sg). More info on the initiative can also be found on our LinkedIn page [Connect Africa - Southeast Asia: Overview | LinkedIn](#).

Lastly from the Connect Africa team, we would like to wish you a very merry festive season and a prosperous new year.

As Africa opens for business, Enterprise Singapore leads 4 sector-specific missions

By Cassandra GOH, Deputy Director, Middle East & Africa for Enterprise Singapore

Africa has rebounded from COVID-19. Economic activity in Sub-Saharan Africa (SSA) is expected to grow at 3.9% and 4.2% in 2023 and 2024 respectively[1]. By 2050, the continent's population is projected to hit 2.4 billion. The urban population will increase by an additional 350 million people[2]. These trends present significant business opportunities.

With the border restrictions lifted, Enterprise Singapore organised four business missions to Africa in the second half of 2022. These missions were organised along sectoral lines and focused on specific opportunities in the following areas: (i) Industry 4.0 Manufacturing; (ii) Built Environment; (iii) Oil and Gas; and (iv) Consumer (Retail, Food).

More than 20 Singapore-based companies participated in these missions, which saw key contacts and networks being established. Participants also gained a deeper understanding of the latest trends, policy developments and overall business environment in the markets visited. Enterprise Singapore – with its three offices based in Ghana, Kenya and South Africa – organised the visits.

4.0 Manufacturing Business Mission to South Africa (15 – 19 Aug)

South Africa has the most industrialised and diversified manufacturing economy in Africa, with the top 4 sub-sectors accounting for 81.2% of South Africa's manufacturing in July 2021. These are food and beverages (24.9%), basic iron and steel (24.5%), petroleum and chemicals (17.9%), and automotive (13.9%)[3]. With each of these 4 sectors, the top sales-generating firms are almost always MNCs, with the automotive sector contributing the most to manufacturing output and having a strong dominance and extended connections throughout the entire ecosystem.

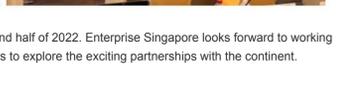
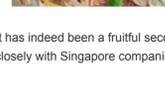
Singapore companies met up with organisations from both the private and public sectors such as The Council for Scientific and Industrial Research (CSIR) – South Africa's Centre of the Fourth Industrial Revolution, Deloitte, and systems integrators such as Sigfox to exchange ideas and explore collaborations. The companies also shared their 4.0 solutions on Predictive Maintenance, Digital Twin, Condition Monitoring system etc.



Built Environment Business Mission to Ghana and Cote d'Ivoire (8 – 13 Oct)

Given steady economic growth, high rates of urbanisation and a rapidly expanding middle class, the pressure to construct and deliver large infrastructure projects for residential and commercial use is mounting. Green construction involving resource-efficient and eco-friendly built processes is thus vital to supporting the sustainable development of large-scale infrastructure projects while addressing climate change, job creation and poverty alleviation.

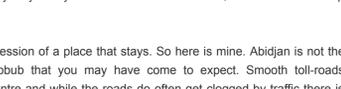
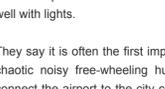
Six Singapore companies met up with more than 30 African companies in the built environment space such as real estate developers, interior designers, architects and builders. The delegates also attended the Ghana Green Building Summit and learnt of the green building market opportunities for the Ghana and Cote d'Ivoire markets. Through the trip, the delegation garnered more than 20 ongoing active discussions on potential partnerships.



Oil and Gas Business Mission to Nigeria and Angola (24 – 28 Oct)

Nigeria, Africa's largest economy, has rebounded from the impact of the COVID-19 pandemic with GDP growth at 3.5% y-o-y in 2022. The oil & gas sector remains a vital pillar given that it accounts for 90% of the export income and 85% of the government revenue. Angola's GDP grew by 0.8%[4] in 2021, marking the end of a five-year recession. The positive economic momentum has continued into 2022, with the economy growing by 2.6 % year-on-year[5] in the first quarter. The main factors behind this economic upswing were an expansion in oil production and the strong performance of non-oil sectors.

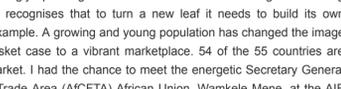
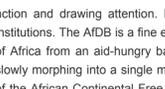
The delegation gained a comprehensive understanding of the Oil & Gas sector and operating environment for the Western and Southern Africa region through meetings with organisations such as the Nigerian Content Development & Monitoring Board (NCDMB), Independent Petroleum Producers Group (IPPG) and Agency for Private Investment and Promotion of Exports (AIPEX) for Angola. B2B meetings were also organised for potential business partnerships.



Consumer (Retail and Food) Business Mission to Ghana (28 Nov – 2 Dec)

Ghana's economy is facing pressures due to rising inflation and supply chain disruptions arising from global externalities. With tightened discretionary spending, Ghanaian-based retailers and distributors observe consumers' increasing preference for cheaper products, smaller packet sizes and better credit terms. Even so, a niche market exists for premium imported brands in selected formal retail supermarkets which cater to expatriates and returning Ghanaian diaspora.

During the mission, the delegation met with regulators such as the Food Drugs Authority to understand import regulations, organised tasting sessions for the local community to gather information on consumers' taste profile and met with key supermarkets to pitch its products. The delegation met with over 30 in-market business leaders through B2B business matching and networking sessions, and even had the opportunity to visit Niche Chocolate Factory to understand the food manufacturing process and landscape in Ghana. This trip is part of Enterprise Singapore's initiative to curate a Singapore Supermarket Aisle and a virtual SGMall on the Jumia e-commerce platform in 2023.



It has indeed been a fruitful second half of 2022. Enterprise Singapore looks forward to working closely with Singapore companies to explore the exciting partnerships with the continent.

The flagship event to promote business exchange and thought leadership between Africa and Asia - Africa Singapore Business Forum (ASBF), is slated to be held in 2023 Aug. We look forward to your participation.

For more information on our activities and ASBF, please reach out to Grace_Teo@enterprisesg.gov.sg or Liane_Ng@enterprisesg.gov.sg.

[1] World Bank, 13 Apr 2022
 [2] Knight Frank, The Intelligence Lab, Global Property Market Insights
 [3] Stats SA, Manufacturing Production and Sales July 2021
 [4] World Bank, 2022, The World Bank in Angola
 [5] World Bank, 2022, The World Bank in Angola

Notes from Abidjan

Amit Jain reflects on his attendance of the Africa Investment Forum in Cote D'Ivoire

I landed in Abidjan, the commercial epicentre of the West African republic of Cote D'Ivoire on a late evening flight from Paris on Tue, 1 Nov. There is no direct connection from Singapore. It was my first visit to this West African republic which is where the African Development Bank (AfDB) is headquartered. I was here to attend the Africa Investment Forum (AIF) - a three-day annual event the Bank organises to raise private sector funding for the various projects that it supports. The immigration was swift, and a team of student volunteers were there to welcome delegates at the airport. I changed currency, picked up a local SIM card and after a quick registration at the AfDB reception desk I was on my way to the hotel. The ride was smooth, and the streets lit up well with lights.

They say it is often the first impression of a place that stays. So here is mine. Abidjan is not the chaotic noisy free-wheeling hubbub that you may expect. Smooth toll-roads connect the airport to the city centre and while the roads do often get clogged by traffic there is surprisingly very little honking. In comparison to the chaos of Bangkok, Jakarta and Mumbai urban living, life in Abidjan appears rather orderly. The language and signposts are in French but the rapidly improving infrastructure has Chinese signatures all over it. Cote D'Ivoire should be self-sufficient when it comes to food, yet everyday essentials like milk, butter, and cereals are flown in from France. The price tag on these things in convenience stores like *Super U* is shockingly high. But there is clearly a market it as the shelves are well-stocked. The more affordable *China Mall* is even more packed with goods. Travelling in taxis is easy. All you need is the local taxi app – Yango. It works like a charm.

The AfDB has emerged as an important partner of the meet over the past year. We have hosted joint webinars over the past year, and I was here to meet our interlocutors, see the kind of work they do, promote our own work at the event, and of course, network. Established by the AfDB and seven founding partners in 2018, the AIF is one of Africa's pre-eminent investment promotion "marketplace" that brings bankable projects to financial close by facilitating deals between project sponsors and international investors.

I got to see this up close when I attended a series of closed-door investment pitches by project sponsors. No question went unanswered, and, in some cases, prospective investors could even get a peek at the financials. Attending delegates included financiers, financial institutions, transactions advisors, and policy makers, and even heads of states. Among them – the Presidents of Ethiopia, Ghana, and Zimbabwe. Steered skillfully by Dr Akinwumi Adesina some US\$31bn worth of investments were committed by the end of the three-day event. It was difficult not to be infected by the optimism the charismatic AfDB President exuded.

Indeed, there is every reason to be optimistic about the future of Africa. The continent is on a path of self-renewal. It is increasingly speaking with one voice on the world stage demanding action and drawing attention. It recognises that to turn a new leaf it needs to build its own institutions. The AIF is a fine example. A growing and young population has changed the image of Africa from an aid-hungry basket case to a vibrant marketplace. 54 of the 55 countries are slowly morphing into a single market. I had the chance to meet the energetic Secretary General of the African Continental Free Trade Area (AfCFTA) African Union, Wamkele Mene, at the AIF who remains unfazed at the slow pace of market integration five years since the agreement was signed in Kigali. He reminded the sceptics in the room that it took the European Union 72 years to get to where it is now.

The most notable learnings were made during conversations over lunch or dinners. The most memorable for me was with a 40-year-old petite Nigerian entrepreneur named Husa. She makes designer bags for women. Based out of Abuja, Hawa has succeeded in raising US\$5 million from local venture capitalists. Yes, it is domestic capital that drives African entrepreneurship not foreign investors. Now, she wants to brand her bags in East Asia. Ventures such as hers are aplenty. The spirit of entrepreneurship flies high in Africa.

The problem is that is very often this is the outcome of an economy that remains mostly informal. Young professionals run side-hustlers to provide for their families and climb out of poverty, which aims hawa do not see empowerment. What they really need is financing. Singapore is a financial hub and a source of venture capital and investment. Would it not be great if entrepreneurs like her could tap into its reservoir of finance? If there is one thing that I took away from my visit it is this – mobilising capital for development requires promotion, partnership, project preparation and a whole lot of investor participation.

Notes from Abidjan | NTU-SBF Centre for African Studies (CAS) | NTU Singapore

You can also access the latest NTU-SBF Centre for African studies newsletter at [NTU-SBF CAS Newsletter](#)

Connect Africa Member Podcast Series

In our continued effort to "demystify" the Continent, Connect Africa will be releasing a series of podcasts covering a diverse range of topics including:

- The Recruitment Landscape in Africa;
- Purposeful Investment into Real Estate for the African Youth;
- Transforming Nigerian Manufacturing Industries and Society Through Efficient Supply Chain Solutions;
- Structuring Funds for Success in Africa
- Securing battery minerals supply chain for US and European markets; and
- Fintech and the development of financial inclusion in Africa.

The first podcast of the series involved *Connect Africa founder Brendon Jones speaking to Carl Enderburg of Copper Quail and Africa Deployments, Mauritius, on the recruitment landscape in Africa. To listen to the podcast, click on the link (Opportunité Africa: The recruitment landscape in Africa on Apple Podcasts); an edited excerpt of the podcast can also be found below (thanks to Nishika Bajaj | Platform Africa | A continent at your fingertips).*

Carl moved to Mauritius in April 2017 to launch Copper Quail which is a specialist headhunting business specialising in finding rare skills in Africa and then co-founded Africa Deployments in 2018 as a professional Employer of Record business to align with established headhunting solutions in Africa.

He tells Brendon how the human capital landscape in Africa has evolved over the last two decades with returning diaspora adding the benefit of their experience and know-how to take their home economies to the next level of development.

Edited excerpts from an exclusive interview:

Brendon: What trends are you seeing in terms of human capital requirements?

Carl notes that Africa is a very exciting continent right now with the growth in its economies presenting a pleasant contrast to the muted economic environment in other regions.

"Africa is rich in various metals – be it gold, platinum, diamond or silver – and the types of skills that are required are on the mining side, be it drilling operations, mining engineers, mechanical engineers, or electrical engineers. There is demand for renewable energy skills – suffice it is to say that they are lighting up Africa!" he emphasises.

Moreover, he notes that FinTech skills are also in high demand, as, be it Nigeria or Kenya, there is a lot of innovation that Africa is witnessing in the digital financial services space.

Finally, against the backdrop of the African Continental Free Trade Area (AfCFTA), Carl notes that, manufacturing is also gaining significance with a lot of excitement on the ground as several big players such as global confectionary major Cadbury have moved into Africa.

Brendon: Touching upon the 20 years of your experience, how has the skills landscape changed since you were involved in human capital recruitment?

Carl mainly points that the recruitment landscape is a study in Africa as, twenty years ago, they were mainly placing expats and infusing external skills into Africa while 90% of the placements in Africa currently are made up of locals.

"We put in a lot of effort into encouraging nationals, let's say Nigerians nationals based in the States, and Ugandan nationals based say in London, to return home," he avers.

He adds that the returning diaspora makes for an exciting time for the local employment landscape as a number of these individuals have made considerable income over the years, whether in the US or in the UK, and are now coming back to invest both ideas and funds in their home economies.

At the same time, Carl cautions that more needs to be done to retain locals in their home economies, especially in critical sectors such as healthcare and electricity where there has been pervasive labour migration from Africa to Europe. At a country level, he notes that Zimbabwe, which is currently experiencing an unparalleled unemployment rate of 95%, is seeing an unprecedented exodus of local workers who are desperate to earn overseas and send the money back home to support their families.

Brendon: Statistics say that 40% of the population on the continent is less than 15 years old. What are the drivers for their skill development, going forward?

To this, Carl notes that youth skills development must be a long-term process that is well planned and implemented. What is important here is for the big companies coming into the region – especially in employment-intensive sectors such as manufacturing and mining – to take responsibility for upskilling locals by investing in a skills development programme and infusing those employable skills in the country.

"For instance, a glass manufacturer that had taken over a business here on the ground realised that there were a lot of expats in the business. After they bought that business, they realised that they could run the business equally, if not more, efficiently with locals. The skills are there, we just need confidence in the guy's delivering on that potential, with the right guidance and support," he stresses.

In addition, Carl emphasises that the youth are thriving from skills development within the emerging FinTech and technology sectors that are driving key African economies.

Brendon: In your experience of having worked across Africa in various economies, are there any particular ones that have got the skills balance right?

Carl notes that Rwanda and Kenya are two names that come to mind. He hails Rwanda as a shining light in growing skills in Africa as this country has effectively used new innovation with a large international investment in upskilling locals.

"In 15-20 years, they have become a leader in IT programming as well as in the FinTech area. We are looking for programming skills in Mauritius and they are asking me to search for people from Rwanda," he exclaims.

He adds that Kenya also ranks high among African countries that have invested in developing local skills. With their home-grown mobile wallet solution m-Pesa being rolled out across Africa, it is clear that the East African economy has come a long way and is setting an example for fellow economies in the region.

Brendon: Post-COVID, people have become a lot more flexible in terms of working from home and using MS Teams etc to interact. Are you looking at leveraging this trend to create remote teams?

Carl explains that remote teams are basically those that are based in one region and are conducting work in others. Here, he notes that South Africa is growing its Business Process Outsourcing sector, and so are Botswana and Namibia.

"For instance, we are currently employing people in Namibia who are German speaking to undertake call centre intervention for the travel industry. This is an exciting situation as you can use it to create a team in Africa and offer services in Europe. Typically, employers chose a payroll outsourcing solution which means that there is a local firm that hires the employee and takes charge of the local payments, local labour laws, contractual issues, and local taxation," he explains.

Brendon: Where can you help clients or people who want to set up on the continent?

Carl notes that Africa Deployments has a footprint in 46 African countries. As long as a company has a business idea that it wants to bring to life and needs a project-based office, they can help them to bring the project to life. Be it NGOs, road construction or mining. Carl emphasises that they can support projects across a diversity of sectors.

"We sort out work permits for expats, opening bank accounts, payroll and statutory taxes. It works very well because we set up in most countries within a week," he explains.

Brendon: Coming to retention, how does one build a solid base of staff? What must employers focus on?

Carl notes that COVID has taught people to value their time and to use it wisely. It has meant an increased focus on self-worth and an expectation by candidates that their time will be respected.

"If you don't get back to them within a week, the candidate will simply state that they are not interested in working for such a client. Managers of companies must conduct themselves professionally at all times because the market is small and the market talks. Word will get out there and you don't want anyone on social media to talk negatively about you," he cautions.

To expedite the recruitment process while ensuring the right outcome, Carl also emphasises that companies must use the right tools such as personality and psychometric tests that help to establish at the outset if the individual is aligned with the company culture and ethics.

Finally, for a management role, he recommends cognitive tests to establish whether a candidate has what it takes to be a CEO, an MD, or an operations director.

On a parting note, Carl stresses that companies must strike a balance between due deliberation and agility in their recruitment decisions. *"Take time to find the right person – but when you do find the right person, move quickly on it,"* he concludes.

Feel free to listen to the series which can be found on any of the major podcast channels including:

- [Opportunité Africa: The Recruitment landscape in Africa on Apple Podcasts](#)
- [Opportunité Africa \(google.com\)](#)
- [The Recruitment landscape in Africa - Opportunité Africa | Podcast on Spotify](#)
- [Opportunité Africa – Podcast – Podtail](#)

News and Events

Networking event hosted in collaboration with GUUD Pte Ltd:

On Friday the 9th of September 2022, GUUD Pte Ltd hosted an in-person networking event at their offices that addressed the topic of Trade Facilitation in Africa and more specifically how technologies have been making a difference in trade facilitation in Africa.

Singapore in-person networking event dates:

Please dialise the following dates for in-person networking events in Singapore. We are also expecting a number of non-Singaporean based member visits and ad-hoc networking events will be arranged accordingly:

- Friday the 3rd February 2023
- Friday the 28th April 2023
- Friday the 9th June 2023

Events for the 2nd half of 2023 will be released in the next newsletter.

Membership

New Members:

We would like to welcome the following members who have joined since our July newsletter was published:

Navin Ravindran	Alstro Pte Ltd
Miriam Bandera	Reed Smith LLP

Current Member profiles:

Claude Ngoy Mehwu – CEO of Africa Trade & Investment Advisory Services Pte Ltd

Claude hails from the Democratic Republic of Congo and has previously lived in Brussels and Geneva before relocating to Singapore 5 years ago.

Claude graduated in Economics with an MBA in Finance and has had more than 25 years of experience in the Banking industry and a solid network in sub-Saharan Africa. He started his career in Bank of New York Mellon in Operations and as Business Analyst/Project Manager. After a couple of years in the Consulting group, Claude joined Bank Pictet & Cie where he assumed increasing responsibilities as Product Manager, Head of Projects & Business Relationship Manager and recently as regional Chief Operating Officer in Asia.

Since 2022, Claude switched roles and now serves as the CEO of Africa Trade & Investment Advisory Services ("ATIAS") based in Singapore.

In his role at ATIAS, Claude's objectives are twofold; firstly to encourage and consolidate Asia-Africa business networking and partnership, and secondly to assist clients with high quality advisory services and expertise in their innovative and sustainability trades & investments projects in sub-Saharan Africa countries.

Claude has also recently joined the Managing Committee of Connect Africa.

Saki Kobayashi – Co-Founder at EnerScale

Saki is the co-founder of EnerScale, a Singapore-based B2B circular economy platform for the solar energy industry. She grew up in Japan but also spent several years in the United States. During her years at Waseda University, Japan, she spent a year in Maastricht, the Netherlands, on an exchange programme. In 2011, she co-founded a B2B Mobile Backend as a Service (MBaaS) travel startup, and in 2012, she moved to Singapore and her fellow co-founder was selected by the Singapore government's National Research Foundation (NRF) Technology Incubation Scheme.

After selling their business to a publicly listed company in Japan, Saki and her co-founder embarked on research and development (R&D) in the field of renewable energy, first focusing on AI-powered O&M technology, to tackle global environmental, climate change and energy poverty challenges. After field visits as well as a series of discussions and exchanges with academic/research institutions, government institutions and the private sector in Singapore, Rwanda, Cambodia, and the Netherlands, they realised that the solar PV waste issue is becoming a serious environmental concern worldwide. Hence, they developed EnerScale, a data-driven B2B circular economy platform for the solar energy industry. They envision significantly improving the flow of the solar panel reuse and recycling market by visualising, analysing, and evaluating active solar panels before they reach their end-of-life phase.

As the world shifts to renewable energy to fight climate change, they are seeing increasing numbers of solar energy projects across Africa. In fact, Africa has 60% of the best solar resources in the world, according to the [International Energy Agency \(IEA\)](#). Naturally, Africa is one of the key markets for EnerScale. They are currently conducting its [Proof-of-Concept \(PoC\)](#) in Singapore and Japan and are getting positive responses from major players in the industry. Based on these results, they are planning to expand their PoC into the African market for which they are looking for partners such as solar operators, brokers (specialised in buying and selling of used solar panels) and recyclers. Through Connect Africa, Saki looks forward to networking with companies and organisations from various industries, including those from renewable energy.

Saki is actively involved in the startup ecosystem and has served in various roles, including as a mentor and speaker at the Tokyo Metropolitan Government's APT Women Singapore Dispatch Program; judge for a business model competition organised by the NTU-SBF Centre for African Studies (CAS); and moderator at FUTR, an international conference. She is also a member of the Singapore Business Federation's Young Business Leaders Network (YBLN).

On a personal note, Saki became interested in Africa at the age of nineteen when she volunteered as an interpreter for an NGO summer camp. The summer camp brought together orphaned students from 20 different countries to Japan, and she was assigned to the Ugandan team. Spending a summer with students from Uganda who had lost their parents due to HIV/AIDS completely changed her view on life. Ever since, her mission in life has been to create social impact through entrepreneurship and innovation. As a serial entrepreneur, Saki's mission continues, and she is excited to meet other Connect Africa members who are making a difference in Africa.

Directory of Members:

Company Name	Sector
Adansonia Holdings (Singapore) Private Limited	Financial Services
Akwaaba Ventures Limited	Agro Advisory
D S Y Law (MCE Legal)	International Law
King and Spalding (Singapore) LLP	International Law
Vollere by Egis	Tourism, Hospitality and Leisure
CrossBoundary	Investment Advisory
Olam International	Food and Agro
Investec Bank (Mauritius) Limited	Corporate and Investment Banking
ABSA Group	Corporate and Investment Banking
AFRIA	Investment Holding
EBF Mauritius	Strategic Planning
Cerberus Frontier	Investment Management
Copper Quail	Human Capital
Spear Capital	Private Equity
Accuris Strategic Advisors	Corporate Finance
Metus Capital	Private Equity
Cometa	Commodity Trading
African Risk Transfer Limited	Insurance and Risk Management
Cresco Group	Financial Advisory Services
DR&AJU International Law Group	International Law
Top International Holding Pte Ltd	Energy and Resources
TetriXX Pte Ltd	Logistics and Value Chain
Knotts and Gear Engineering and Proments	Industrial Engineering Solutions
Adansonia Fund Manager Private Limited	Fund Management
Taomish Pte Ltd	Agriculture and Commodities
GUUD Pte Ltd	Digital Trade Compliance Solutions
Vaudremont Consulting	Business Consultancy and Project Management
Archiprime Designs Co. Ltd	Architecture
Tan Mondial Pte Ltd	Agriculture and Commodities
Qvest Pte Ltd	Digital Transformation
Forbes Hare Pte Ltd	International Law
Milbank LLP	International Law
Squire Patton Boggs (Singapore) LLP	International Law
New Electronic Partners	Energy and Resources
Standard Bank Mauritius	Corporate and Investment Banking
Mendi Energy Resources	Energy and Resources
Nivesal Pte Ltd	Engineering Solutions
Platform Africa	Media Partner
Dentons Rodyk	International Law
Emerging Africa	Professional Services and Investment
Metacorp Group Asia Pte. Ltd	International Resources Group
Africa Trade & Investments Advisory Services	Investment Advisory
Bowmans Law (Mauritius)	International Law
EnerScale	Technology Developer
Robinson Consulting	Consulting Firm
Azenlio Software	Technology Firm
Reed Smith LLP	International Law
Alstro Pte Ltd	Procurement